Minutes for June 13, 2026

Convened at 10:30am

- **Land Acknowledgement** **Paula Bass**

Acknowledged the staff and students at DP Todd and offered support.

- **Equality Statement**

- **Roll Call of Officers** **Paula Bass**

President – present
Vice President – present
Membership Officer - present
All other officers send their regrets

Trustees
Jen Tyler, Linda Anderson present
Eron Savard and Jill Greenlees absent

- Agenda

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- **Minutes:**
  General meeting minutes of May 9, 2026 **Paula Bass**

Motion #1: To accept the agenda as presented.
1st Linda
2nd Denise
Carried

Motion #2: To accept the minutes as presented
1st Linda
2nd Jen
Carried

- **Treasurer's Report:** **Paula Bass**
  - April Reconciled

Paula spoke to the financial report. April is reconciled.

Treasures report moved by Paula, accepted

- **Executive Report Paula Bass**

  - Bumping

Bumping has taken place and has occurred during the posting process. It can be a stressful time, it is the position and not the person being bumped. Please support all of our members during this time.

  - June 7, 2026 Family Fun Day and Pride parade

Family fun day was a huge success, largest attendance to date. Thank you to everyone who came and to those that helped. Pride parade is July 4, route information to come. CUPE BC van is coming up for this
Canada Day – we are setting up again in the park with the button machine.

  - 25 hours/week – survey

If you work 25 hours or less, please answer yes or no to the questions.

  - LIF 2026-27 year

It is going to look different; there are many positions under the requirement. Many positions are under the hours required. Lif and Spring Break are two different things.

  - VIRs, JOHSC committees

Violent Incident reports are provided to the board office monthly. Some schools are not reporting. Paula is following up with those schools. JOHSC committees should have this information at each school.

  - Bargaining update

Question online: Is there anything happening with our contact?
Our first date for the bargaining committee is September 15, 2026

- **Membership Officer Report** **Shawn Bortolon**

Report for June 11, 2026
Previous membership: 10178
Total new members: 20,
Withdrawn members: 10
Total current membership: 1088

- **Grievance Report:** **Juan Hernandez**

2024-16	personnel file	Arbitration
2025-07	PGDTA directed to do clerical work	Stage 3
2025-12	Accommodation	arbitration
2025-13	Contracting out- easy connect	Stage 3
2026-01	Easy connect- supervisor dispatch	Stage 2
2026-02	Casual/call out custodial procedure	Stage 3

2026-03	“School Day” contracting out	Stage 3
2026-04	Custodial schedule (portables)	Stage 2
2026-05	Clerical positions reduction	Stage 2
2026-06	Sick for family	Stage 2
2026-07	Technological Change	Arbitration

If there is anything that is a technological change, the Union receives 6 months notice.

Question: As a trustee, what does arbitration put us?

Paula: CUPE BC pays part and we pay part.

- **New Business/A.O.B. (any other business)**

- **Good & Welfare**
  - 6 door prizes superstore
  - 50/50 draw

Motion to adjourn
Next Meeting October 17, 2026, November 14, 2026, January 16, 2027, February 20, 2027, April 10, 2027, May 8, 2027

Elections: President, Recording Secretary, Membership Officer, Trustee 3 Year May 24-26 2027