## LETTER OF UNDERSTANDING BETWEEN SCHOOL DISTRICT NO. 57 (PRINCE GEORGE) AND CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 3742

## Spring Break - 2024-2025

This is to confirm that the Board will make the additional days of instruction required for the extension of spring break revenue neutral for CUPE 3742 sessional support staff members.

The five (5) additional days for Spring Break for the 2024-2025 school year, will be paid as regular working days for those employees in lieu of the eight (8) additional minutes per day worked throughout the 2024-2025 school calendar by CUPE 3742 sessional support staff members.

## Notes:

- May choose to roll over up to five vacation days to cover the Spring Break 2025 (March 17-21).
- March 24-28 will be recorded as regularly scheduled days of work in lieu for payroll reporting.
- Payment for March 24-28 will be based on the regular schedule of the week of March 10-14.
- There is no payout for the eight (8) minutes per day should the person currently holding a position not be in one during the 2024-2025 Spring Break.
- A new staff member who starts a position prior to spring break would receive the five (5) days as regularly paid.
- Individual leaves that impact this LOU shall be on a case by case basis.
- This offer for Spring Break for the 2024-2025 school year is made without precedence and without prejudice for any future Spring Breaks.

Signed this 15 day of July, 2024	
Signed on the behalf of the Board of Education School District No. 57 (Prince George)	Signed on Behalf of the Canadian Union of Public Employees Local 3742
Andrea Born Director, Human Resources	Paula Bass President