

CUPE LOCAL 3742 General Meeting

Minutes April, 2026

Meeting called to order at: 10:34am

23 members present, 14 online.

1. Acknowledgement of Ancestral lands P. Bass
2. Equality statement
3. Roll Call of Officers B. Sanderson
 - President Paula Bass
 - Vice President Denise Naef
 - Secretary Treasurer Cindy Repetowski – sends regrets.
 - Executive Shop Steward Juan Hernandez
 - Membership Officer Shawn Bortolon
 - Recording Secretary Becky Sanderson
 - Regional Staff Rep Tammie Koroluk – sends regrets.
 - Trustee 3 - year Jen Tyler
 - Trustee 2 - year Linda Anderson
 - Trustee 1 - year Erin Savard – sends regrets.
4. Agenda (m-Jen/second-Linda/c)
5. Minutes: General Meeting of Feb. 21/26 (m-Jill /s-Linda /c) B. Sanderson
6. Treasurer's Report: C. Reptowski
 - Reconciled: March – not available (needed lines added)
7. Executive Report: P. Bass

Provincial bargaining update: was ratified by president council, came up with wages and term; 4 year, 3%,3%,3%. There is an article/language in this agreement we got regarding contracting out. They have to tell us how much it costs. Ie. the easy connect system. This is how much the program costs, this is how much the dispatcher costed...don't see us having an agreement by end of June. There are different people at the board table this year. We don't know what to expect and don't know what bargaining will look like. We have till Jan 15, 2027, the employer wanted it done by Oct and we countered saying Feb. and they came back saying no and then we said Jan which is what both sides agreed upon.

Q: Can we ask for back pay to be on a separate cheque. Asked before and last time the sd57 said no.

A: yes definitely something we can try. we have new people at the table on that side, they might say something different.

Bid/Bump information: letters will be going out soon, if your position changes by more that 20% it should give you a bumping letter, and if you don't see that please let Paula know. The sooner she sees it or if you hear about it, please let Paula know. Don't think its intentional as staff is new in the board office. Its messy right now and all new staff and 3 hr advisors quit. They are trying their best, and Paula is trying to keep her eyes on it. Pay attention to the dates on the letter, make sure to respond, once you bid on a position you have 90 calendar days with bum in the seat.

Just a reminder: some people an article 18 in one position and qualified in the position.

JEIS Benefits: flagged benefit that's been through labor man; always said long term 17.5 hrs. your core long term kicks in after 15 hrs of work. The collective agreement says 17.5 and Paula said PEBT says 15 and the labor man team messaged PEBT and they responded saying yes 15 yrs.

Seclusion/Isolation Conversation: there are a number of students worked in seclusion and no plan getting them into a classroom, if there is a student that can't be, if this is you or you know a member, please let

the union know. This is against Ministry of Education, can Google student seclusion and read what the Ministry of Education has to say regarding this.

Upcoming events (family fun day, indigenous day in the park, Canada Day): June 7 is annual family fun day at duchess park, henna paint this year something new 11-2, poster will be coming out and asking for volunteers.

8. Membership Officer Report: S. Bortolon
April: previous 1044, new 42, 2 return, 17 withdrawn and 2 retired, gain 25 for a total of 1069.

9. Grievance Report: J. Hernandez

2024-16 personnel file	Arbitration
2025-07 PGDTA directed to do clerical work	Stage 3
2025-12 Accommodation	Arbitration
2025-13 Contracting out – easy connect	Stage 3
2026-01 Easy connect-supervisor dispatch	Stage 2

10. Nominations Open (close May 9)
Vice President Denise Naef, (Linda nominated)
Secretary Treasurer Cindy Repetowski (Shawn B. nominated)
Executive Shop Steward Juan Hernandez (Linda nominated)
Trustee 3-year Jill Greenles (Linda nominated)

11. New Business / A.O.B. (any other business):

Motion: that CUPE 3742 donate \$10,000 to the DPAC at Tumbler Ridge to Distribute to families in need. (referred from last meeting)

discussion: Roberta reached out DPAC and asked about it.

10,000\$ is a lot of money,

Amendment on the floor to spend 5000\$ pam second Roberta.

Suggest to put on hold, we should wait make sure whatever they need. Revisit Oct/Nov, give them help then, once they know where their hole is.

Jill defer to oct meeting, Linda seconded. – motion passed

What are we wanting to know? That the union can bring to oct meeting?

Motion: That CUPE 3742 approve up to \$500 for the CUPE picnic party – (M- Jill /S- Linda/C-yes) no discussion.

Shout out to bargaining committee!!

12. Good & Welfare:

50/50 draw: \$ 44.50 – Juan Hernandez

6 Door prizes \$25.00: Jenny Mitchell, Pam, Keith, Roberta, Caitlin, Sheryl Parent (PGSS)(online)

Meeting Adjourned: _11:53 pm

E-board Meeting

General Membership

	Meeting
Sept 16	
Oct 2	Oct. 18-25
Nov 6	Nov. 22
Dec 9	
Jan 13/26	Jan 17/26
Feb 17	Feb. 28 Feb. 21
Mar 10	Apr 18 (nominations open)
Apr 14	May 9 (Nominations close)
May 12	June 13
June 16	

May 25-27, 2026
General Election
Vice President
Secretary Treasurer
Executive Shop Steward
Trustee 3 year