

CUPE LOCAL 3742 General Meeting

Minutes

February 21, 2026

Meeting called to order at: 10:35 am

28 members present, 12 online.

1. Acknowledgement of Ancestral lands P. Bass
Equality statement
Tumbler Ridge – acknowledgement and moment of silence
2. Roll Call of Officers B. Sanderson
President Paula Bass
Vice President Denise Naef
Secretary Treasurer Cindy Repetowski
Executive Shop Steward Juan Hernandez
Membership Officer Shawn Bortolon
Recording Secretary Becky Sanderson
Regional Staff Rep Tammie Koroluk – sends regrets.
Trustee 3 - year Jen Tyler
Trustee 2 - year Linda Anderson
Trustee 1 - year Erin Savard
3. Agenda (m-/second-/c)
4. Minutes: General Meeting of Jan 17/26 (m-Jill/s-Linda/c) B. Sanderson
5. Treasurer's Report: C. Reptowski
 - Reconciled: January Reconciled(m-Jill/s-Roberta/c)
6. Executive Report: P. Bass

Provincial bargaining update: members should have seen the last bargaining update, one prior the 17th and then one that said back to bargaining table. When one public sector excepts sets a precedence for the rest. BCGEU excepted 3%.... they were offered flexed funds we see this as local table money for benefits. Don't remember the exact amount 0.2% which is nothing as its based on our wages. BCGEU got .4% plus addition .6% on top and we weren't offered this and nor were the teachers and said it wasn't our year. Teachers were ramping up and talking about strike and then government offered it, the monetary envelope to teachers, same with ambulance, they didn't give them the money envelope, but ambulance said 95% strike vote and now they offered the money envelope, why the government is doing this we don't know why....
If we going on strike K-12 for strike we have to come to an impasse at each local table, ...we in a much better position.

Q: are we still trying to negotiate.

A: yes, neither side was expecting to get money package, and once received we said we can continue negotiating. There's still a lot of things on the table to discuss.

Q: the teachers have settled?

A: the teachers have agreed but still need to ratify. so, if we agree on it, then local tables start bargaining.

Driving for work/working in isolation: this is WorkSafe legislative in 2023. Has taken employer from 2024 to 2026 to get this done and it took WorkSafe to get involved, can find this in the share point. Go into dashboard into health and safety folder.

Q: can we share out with everyone

A: yes it was sent with those who do drive, I'll send it out Monday to all.

Q: do all EA2's know they don't have to drive

A: yes and I don't recommend it and we aren't compensated for this.

Orders from WorkSafe BC: Work alone and driving policy, some groups have a policy for SD57 maintenance and custodians. Principals and resource teachers not having risk assessment form safety plans filled for field trips for students. Superintended we believe has given the health and safety board more power to approve

Q: health and safety, josh committees first aid drill?

A: I will bring it district health and safety

Q: what you mean a drill?

A: first aid drill is a practise; can you contact them? Do they know what to do, trying to find out how effective it is.

A: go onto occupation board and will tell you what the josh committee is to do, i.e. audit binders, there's checklists, like how do u know if you don't know. And reach out Paula and she will reach out to district health and safety. The problem facing is not just admin not trained up but our members as well.

Q: training come out a couple times a year?

A: WorkSafe is aware of this, and you are allowed to choose and I recommend BCFED training.

New NDP Budget-daycare: Goodnews in a way about daycares, the government, 20 mil money in seed funding, and didn't say it had to be CUPE members but did say should be CUPE members. There is provincial funding and hoping this will put pressure on our district.

Grievance/investigation discussion: not that we are there yet, there has been a shift a new HR person and having stuff done well at the stage one level.

Civic election October 2026 – voting for Trustees. And mayor and council, will not tell you how to vote. But really hopefully we vote as whole to have more friendly members, that will support CUPE or not caring about our voice.

7. Membership Officer Report:

S. Bortolon

February: 1026 prev. new member 26 withdrawn 6, retired 3, net gain of 18 total of 1044 members.

8. Grievance Report:

J. Hernandez

2019-08 contracting out	In Abeyance (IE elder)
2024-16 personnel file	Arbitration
2025-07 PGDTA directed to do clerical work	Stage 3
2025-12 Accommodation	Arbitration
2025-13 Contracting out – easy connect	Stage 3
2025-15 Exempt doing CUPE work	resolved

9. Committees report (Verbal):

Paula Bass – International Solidarity

Denise Naef – K-12

Shawn Bortolon/Becky Sanderson – Indigenous Committee

Juan Hernandez – Health and Safety

Caralyn Hoffman – Political Action

10. New Business / A.O.B. (any other business):

Motion: that CUPE 3742 donate \$10,000 to the DPAC at Tumbler Ridge to Distribute to families in need. (m-Pam/S-Caitlin/C-no)

discussion: the DPAC have over 3million dollars and the students have go fund me and thought as a union take care of our members, our support workers.... Why aren't we focusing on our members.

BCGEU was the union effected and they asked for time and space. Add for knowledge CUPEBC is

donating \$40000 to this group.... Linda motion refers to next union meeting, jill seconded. Moved to next discussion at next union meeting.

Motion to give \$500 to give to Larisa Montgomery – (m-Jill/S- Shawn/C-no)

we have over 100 members on a leave and at 2 on terminal and they haven't received anything from us. Concern of giving some money to some and not to all. Our union dues are for the good of our group, CA upheld, and for arbitration, and look where our money is going.

Linda called to question/ Lynn seconded
opposed and not carried.

11. Good & Welfare:

50/50 draw: \$ 44 – Jill Greenlees

6 Door prizes \$25.00: Devyn Desbien Harwin, A. Clements Nukolake, Cheryl Parent PGSS, Erin Savard, Donna Stephan, Halyna Budeichuk college heights

2025 meeting \$200 – Dawn Logan Ron Brent

Meeting Adjourned: _12:41 pm

E-board Meeting	General Membership Meeting
Mar 10	Apr 18 (nominations open)
Apr 14	May 9 (Nominations close)
May 12	June 13
June 16	

**May 25-27, 2026
General Election
Vice President
Secretary Treasurer
Executive Shop Steward
Trustee 3 year**