

**CUPE LOCAL 3742 General Meeting  
Minutes  
January 17, 2026**

**Meeting called to order at: 10:34 am  
22 members present, 2 online**

- |                                 |                   |
|---------------------------------|-------------------|
| <b>1. Land Acknowledgement</b>  | <b>Paula Bass</b> |
| <b>2. Equality Statement</b>    |                   |
| <b>3. Roll Call of Officers</b> | <b>Paula Bass</b> |

President Paula Bass  
Vice President Denise Naef– sends regrets  
Secretary Treasurer Cindy Repetowski  
Executive Shop Steward Juan Hernandez- sends regrets  
Membership Officer Shawn Bortolon  
Recording Secretary Becky Sanderson- sends regrets  
Regional Staff Rep Tammie Koroluk– sends regrets  
Trustee 3 - year Jen Tyler – sends regrets  
Trustee 2 - year Linda Anderson – sends regrets  
Trustee 1 - year Erin Savard – sends regrets

**4. Agenda (M/S/C)**

- 5. Minutes:**  
General meeting minutes of November 2025 **Paula Bass**  
M- Jill G, second Roberta B

- 6. Treasurer’s Report:** **Cindy Repetowski**
- November and December Reconciled
  - Budget 2026

Question about a large cheque that had not been cashed. National had to send one back to us because Paula had forgot to sign it. Q- Dues have gone up \$75,000? A- we budgeted exactly what we got last year – we had underbudgeted. Q- National convention? We only budget that in the year it is occurring (odd years). Swag/sponsorship we put in the budget this year to make it easier to attend events. Q- Winter gift usually comes to the membership – A- we can bring it up closer to – this is just the amount we budget. Books and Company only charges for the amount used which makes it more cost effective.

Motion to accept (1<sup>st</sup> Lynn, 2<sup>nd</sup> Roberta)

**7. Executive Report Paula Bass**

- Provincial Bargaining update

Discussion around bargaining. If teachers go on strike are we able to afford strike pay? Yes National and CUPE BC pay from day 1 now. We are reimbursed very quickly by National. If teachers go on strike what is the process? We can not cross a picket line. We hold the line with teachers. Strike pay – 20 hours per week picketing. CH- there was no picket line at IEW building – Paula – if it looks like we are facing strike that is something we have to look into.

- January Pro-D

Discussion around it. Generally positive – people liked lunch and the opportunity to be together

## 8. Membership Officer Report

Shawn Bortolon

Presented

## 9. Grievance Report:

Paula Bass

	2019-08 Contracting out In Abeyance (IE elders)	
2019-08	contracting out	In Abeyance(IE elder)
2024-16	personnel file	Arbitration
<del>2025-06</del>	<del>IEW hiring Practice</del>	<del>withdrawn</del>
2025-07	PGDTA directed to do clerical work	Stage 3
<del>2025-08</del>	<del>call out</del>	<del>resolved</del>
<del>2025-10</del>	<del>respectful work</del>	<del>Stage 3</del>
2025-12	Accommodation	Stage 3
2025-13	Contracting out- easy connect	Stage 3
<del>2025-14</del>	<del>LIF</del>	<del>resolved</del>
2025-15	exempt doing CUPE work	Stage 2

## 10. New Business/A.O.B. (any other business)

School board meetings? A- 6 pm the second Tuesday of the month. Paula not allowed to speak. Sent a letter about recruitment and retention. Daycare? Paula continues to advocate – at this time there is not a lot of interest from senior administration. I will keep trying. Discussion around replacement/relief positions. If someone takes a replacement position there position is posted as relief – the district does not want to hold a lot of positions for people (domino effect)

## 11. Good & Welfare

- a. 6 Door Prizes
- b. 50/50 draw

## Next Meeting Dates:

February 21, 2026  
April 18, 2026 (Nominations Open)  
May 9, 2026 (Nominations Close)  
June 13, 2026

**CUPE 3742 General Election May 25, 26 and 27.** Vice President, Secretary- Treasurer, Executive Shop Steward, and Trustee 3 Year