

## CUPE LOCAL 3742 General Meeting

### Minutes

November 22, 2025

Meeting called to order at: 10:34 am

25 members present, 7 online

1. Acknowledgement of Ancestral lands	P. Bass
2. Equality statement	
3. Roll Call of Officers	B. Sanderson
President	Paula Bass
Vice President	Denise Naeef—sends regrets
Secretary Treasurer	Cindy Siemens
Executive Shop Steward	Juan Hernandez
Membership Officer	Shawn Bortolon
Recording Secretary	Becky Sanderson
Regional Staff Rep	Tammie Koroluk—sends regrets
Trustee 3 - year	Jen Tyler
Trustee 2 - year	Linda Anderson
Trustee 1 - year	Erin Savard
4. Agenda (m-Linda/second- Rhonda/c)	
5. Minutes: General Meeting of October 25/25 (m-Caralyn/s-Juan/c)	B. Sanderson
6. Treasurer's Report:	C. Siemens
• Reconciled: October 2025 (m-Linda/s/c)	

7. Executive Report: P. Bass

Provincial Bargaining update- sent out this morning, framework agreement so much more than wages and term, there is so much more to talk about. Probably won't be a meeting in December, so they'll meet in January but then it would have to go to K-12 council for ratification and then to us, probably wont start bargaining till Feb-March.

Santa Clause Parade is next Saturday, CUPE locals in PG have joined it and CUPE van is coming up. Paula will send out the map, and it starts at noon would love to see members come out for an hour that day. No children can walk the parade, just concern of injury, for under 12.

January Pro-D exec excited about this, met with district, we get money from government for CUPE training, BCFED will be up to train k-12 tool kit, mental health first aid, mental health for people who support youth, mental health association coming in as well, CNC coming in to do a advanced Microsoft training, ergonomics possibly coming up, all this will go in the pro d reg, also with the money we will be able to feed you and this is only opened to CUPE members. Paula has been invited to help plan the Spring Fling, if you know or have an idea, please let Paula know, wants to bring back first aid, aquatic training...more info will be sent out once confirmed. BCFED 4 hr course making committee work.

Q: lots of people

LIF discussion- is not for training, there is a school right now calling it collab, but it is not. When your directed to attend and there is one person directing everyone. Lif can be schedule but not for supervision, be with a student, but it is schedule time, but vise versa

Q: sort of schedule, to attend staff meetings, IEP meeting are, ok?

A: yes, it works long as we don't work split shifts and not photocopying for teachers. If still asked to do that please let Paula know, teachers can not dictate/direct your work, but direction for work for the student.

Q: staff meeting or checking emails, the business manager said this is part of it.

A: LIF came out of CUPE contacting thousand of Ea.'s, and members missing their lunch or break.

Breaks/unpaid work: we were cut so significantly , don't miss your coffee break, or lunch break, they

keep cutting our hours and interrupt us on our breaks we redo our breaks, we have gone to centralized budgeting. Do not work free.

Job descriptions- mostly speaking to EA2, lot of confusion around job description and toilet training. If you go onto the shared school account, HR file and find the job descriptions and go into EA and it will actually give your job descriptions, number one bullet is performing general health procedures i.e. Daily hygiene, toileting, feeding, positioning, transferring. EA3 is extra training, using lifts to help students.

**8. Membership Officer Report:** S. Bortolon

November: previous 960, 22 new, 3 returning, a gain of 25

**9. Grievance Report:** J. Hernandez

2019-08 contracting out	In Abeyance (IE elder)
2024-16 personnel file	Arbitration
2025-06 IEW hiring Practice	Stage 3
2025-07 PGDTA directed to do clerical work	Stage 3
2025-08 call out	Stage 3
2025-10 respectful work	Stage 3
2025-12 Accommodation	Stage 2
2025-13 Contracting out – easy connect	Stage 2
2025-14 LIF	Stage 2
2025-15 exempt doing CUPE work	Stage 2

**10. New Business A.O.B (any other business):**

An EA member lost everything, living in car with pets, if member

Make a motion: For CUPE 3742 to donate \$500 for the EA who lost everything in the house fire.

Jill Greenlees second

There will be a live draw done for \$250 and given out to the member before Christmas.

**11. Good & Welfare:**

50/50 draw: \$35.00 Lynn Hardy

6 Door prizes \$25.00: Becky Sanderson, Pam Holat (online), Connie Tausend (online), Caralyn Hoffman, Patty Lambkin, Cindy Repetowski

Meeting Adjourned: 11:45 AM

E-board Meeting	General Membership Meeting
Sept 16	
Oct 2	Oct. 18-25
Nov 6	Nov. 22
Dec 9	
Jan 13/26	Jan 17/26
Feb 17	Feb. 21
Mar 10	Apr 18 (nominations)

	open)
Apr 14	May 9 (Nominations close)
May 12	June 13
June 16	

**May 25-27, 2026**  
**General Election**  
**Vice President**  
**Secretary Treasurer**  
**Executive Shop Steward**  
**Trustee 3 year**