

CUPE LOCAL 3742 General Meeting

Minutes Oct 25, 2025

Meeting called to order at: 10:37am

22 members present.

1. Acknowledgement of Ancestral lands P. Bass
2. Equality statement
3. Roll Call of Officers B. Sanderson

President	Paula Bass
Vice President	Denise Naef
Secretary Treasurer	Cindy Siemens
Executive Shop Steward	Juan Hernandez
Recording Secretary	Becky Sanderson
Membership Officer	Shawn Bortolon – sends regrets.
Regional Staff Rep	Tammie Koroluk – sends regrets.
Trustee 3 - year	Jen Tyler
Trustee 2 - year	Linda Anderson – sends regrets.
Trustee 1 - year	Erin Savard

4. Agenda
5. Minutes: General Meeting of: May 10, 2025 (M-Caralyn H./S-Pam M./C) B. Sanderson
6. Treasurer's Report: reconciled May, June, July, August, Sept (M-/S- /C) C. Repetowski

7. Executive Report: P. Bass

Bargaining update:

Ratification results: We did have the preratification meetings Mackenzie, Valmont, McBride. We can't share the meeting again in the broader terms. Benefits and wages are provincial, but happy to say the pass of preratification was 100%.

Motion to destroy the ballots: Denise, second Rhonda

Provincial Bargaining update: Given what we learn we should try and have someone at the table at every chance. for example when cultural day was a discussion at the board, they said BCPC said no but Paula found out that was not the case and board lied to us, we are 1 of 3 that don't have cultural day. Paula meets on the 19th and 20th of November, BCGEU is in mediation and will have an effect on us as well as they are bargaining table too.

NADC discussion (see attached letter around fraudulent credit card use): full report will give at the general meeting at the school, any one is able to attend, let Paula know.

Sick for family arbitration update took to arbitration as we had negotiated 5 days and the employer turned that into that of the ES act around it, we were successful and starting in January it will be hours. We went with 4991 on this one with mediation.

CUPE 3742 community engagement: thank you to Pam, Juan, Shawn, and Becky, we have branded merchandise, we had train museum, indigenous days, summer days, Canada day. These events will help us, with having community support, there will be some more events, maybe not in the winter, so please reach if you can help out, sign up for an hour of the time, come meet and chat and make buttons with community. For labour day we sponsor a free swim at Mackenzie and join 5 other locals for free swim on labour day. In pg.

Harassment/code of conduct review: we are 5-6th formal harassment complaint lots of members vs members. Please lead with grace, and compassion. Yes, there is a time for this. CUPE member

cannot grieve a CUPE member for ex you report a coworker isn't taking there break to Paula she will grieve the principal for member not taking their break.

Christmas coupons (PG) will be available early November. Those members not in positions will have to pick up from board office, will expire end of Dec.

On the tables there is a coloured copy of a flow chart for violence in the workplace, it's on shared point under the health and safety, Worker Violence Prevention program a tab.

8. Membership Officer Report: (Juan Hernandez for S. Bortolon)

September: 977 members, 15 new 1 retuned, 32 withdrawn, 13 retired/deceased. Total 948

October: 948 members, 18 new 7 returned, 10 withdrawn, 3 retired. Total 960

9. Grievance Report:

J. Hernandez

2019-08 contracting out	In Abeyance (IE elders)
2024-08 Sick for family	arbitration resolved.
2024-16 personnel file	Arbitration
2025-01 Stat pay Stage 2	resolved
2025-02 Medical notes (policy)	withdrawn
2025-03 Compassionate	resolved
2025-04 EA hours	withdrawn
2025-05 EA hours	withdrawn
2025-06 IEW hiring Practice	Stage 3
2025-07 PGDTA directed to do clerical work	Stage 3
2025-08 call out	Stage 3
2025-09 Sick leave	resolved
2025-10 respectful work	Stage 3

10. New Business/ A.O.B.:

want it on record multiple IEW's why do not put no coverage required, have brought it labour management and it was more around the youth care worker. We have had this comment at labour management and slowly making a way.

11. A.O.B. (Any Other Business)

New automated service for custodians, custodial dispatch position left. Easy connect, automated call for 4991 and custodial, it's an app they are trialing it out. Won't know where this grievance will end up and the labour management meeting got spicy.

Teachers coming out January it's a 17page book.

Q: what is the value of this app?

A: want to know this as well but they are not obligated to give this information.

12. Good & Welfare:

6 Door prizes (\$25 gc): Dawn Logan, Rhonda Girard, Christa Henna, Becky Sanderson, Jackie Cromarty (online Pinewood), Jen Tyler

50/50 draw: \$36.90 – Selina Lang

Meeting Adjourned: 11:53

E-board Meeting	General Membership Meeting
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Sept 16	
Oct 2	Oct. 18-25
Nov 6	Nov. 22
Dec 9	
Jan 13/26	Jan 17/26
Feb 17	Feb. 28
Mar 10	Apr 18 (nominations open)
Apr 14	May 9 (Nominations close)
May 12	June 13
June 16	

May 25-27, 2025
General Election
Vice President
Secretary treasurer
Membership Officer
Trustee 3 year