

CUPE LOCAL 3742 General Meeting

Minutes May 10, 2025

Meeting called to order at: 10:36 am
25 members present.

1. Acknowledgement of Ancestral lands P. Bass
2. Equality statement
3. Roll Call of Officers B. Sanderson

President	Paula Bass
Vice President	Denise Naef
Secretary Treasurer	Cindy Siemens
Executive Shop Steward	Juan Hernandez
Recording Secretary	Becky Sanderson
Membership Officer	Shawn Bortolon
Regional Staff Rep	Tammie Koroluk – sends regrets.
Trustee 3 - year	Linda Anderson
Trustee 2 - year	Erin Savard
Trustee 1 - year	Pam Mailloux

4. Agenda
5. Minutes: General Meeting of: April (M/S- Jill G./C) B. Sanderson
6. Treasurer's Report: March reconciled (M/S-Caralyn H. /C) C. Siemens

7. Executive Report: P. Bass

- **SD57 Centralized budget information:** brief overview of what this is looking like.
Paula has reached out and talked to a few principals, as the board isn't answering what the centralized budget will look like for sd57 and how it will affect our members.
- Centralized budget – is that principals having a lot less flexibility, they will be told how many CUPE staff and how many hours they have for the school.
 - The principals won't have any extra pockets/purses of money anymore, i.e. Principals would take bits of money from different budgets to create a position or two, for their school, or schools were sometimes given money for how many EA's they have in their building.
 - We will see an increase in supervision hours.
- Library clerks are almost nonexistence because the schools decided on this position, and came up with the funds for these positions, but now with the centralized budget the library clerks are almost gone, and same for lab technologist and likely have the year to have these positions. The line is no other districts in BC have these positions; is the response we are getting from SD57.
- The union has no say on centralized budget, we will probably see less labs and less hands on because we won't have people as much to prep/clean the equipment and things.
Q: Who is going to pick up on the cleaning and chemicals disposed of properly?
A: talked to other locals and national and this will become teachers duties, which is why labs/hands on will be less because who wants to spend their prep time cleaning and prepping for labs.
We lost five positions last year and now losing more this year, teachers are not wanting this either and this is our first year with centralized budget, so we do not know how this will look.
Q: library clerks that now don't have their position but have all the qualifications for secretaries but not the hours of secretary, are hours from library able to be changed to secretary hours.
A: we've brought it up so many times and the district has 0 interest in this and other districts in BC

that have brought this up in arbitration and have lost. We the union do not have the say and brought this up in labour management.

Q: what is a board book?

A: it's an agenda of what is going to be talked about at the board meetings, go onto the school board website, the board book is on the website, usually out on Friday). Go under board, go under meeting, and then board book. It will have the agenda there.

- **Bid/Bump and article 18:** everyone got the email, can't separate the art. 18 from the qualified. There are three people at the board office working on qualification hours for article 18 members. As thirty members got qualified after the job posting last year and caused a mess. Postings should be up close to end of May beginning of June, and then the last 2 weeks of Aug. If you bid and are successful, you can bid into as many as you want till bump in seat first day of work and 90 days to stay in that position unless more money or more hours can bid out. Bump into a position you don't have to stay for whatever reason, eleven people this year have option for bumping is what the sd57 said for next week. When you get the bump letter you have 3 days to get response to Ann and let her know, just say yes, even if you don't think you will use it.
- **May 31, 2025 family fun Day:** Sign up sheet going out next week for all locals for sign up, an hour or two or however long you want to help volunteer, please come out, we have glitter tattoos, button making 4 bouncy castles, free hotdogs etc. Tony our CUPE BC Secretary Treasurer is coming out!

8. Membership Officer Report: S. Bortolon
977 – 18 new, 2 returned, 2 retired, 5 withdrawn with 964 being previous month

9. Grievance Report: J. Hernandez

2019-08 contracting out	In Abeyance (IE elder)
2024-08 sick for family	Arbitration
2024-11,12 and 13 IEW	withdrawn
2024-16 Personnel File	Stage 2
2025-01 Stat pay	Stage 3
2025-02 medical notes	Stage 3
2025-03 compassionate	Stage 2

10. Nominations open (closed May 4)

President: Paula Bass, Terry nominated Susan Dallman (thank you to nominator but declined)

Recording Secretary: Becky Sanderson,

Membership officer: Shawn Bortolon (thank you to nominator, accept), Erin Savard (thank you to nominator, accept), Caralyn Hoffman (thank you to nominator, accept)

Trustee 3 Year: Jill Greenlees (thank you to nominator, accept), Jen Tyler (thank you to nominator, accept)

Paula Bass and Becky Sanderson are acclaimed.

Membership officer and trustee nominators please get bio in by May 16th; bio's will go out to membership on the 20th for the week and then open for voting the 26th to 28th.

11. New Business/ A.O.B.:

Q: where does feeding future sit?

A: we don't know, have not heard. Nothing on how the board is doing with this. Paulla will reach out, and the funding is guaranteed for a while. She will find out.

12. A.O.B. (Any Other Business)

N/A

13. Good & Welfare:

50/50 draw: \$56.50 – Cindy Siemens

4 Door prizes \$25.00: Terry Lube, Becky Sanderson, Pam Mailloux, Suzanne Dallman

4 flower baskets: Linda Anderson, Shawn Bortolon, Cindy Siemens, Jennine Sanderson

Tulips: Juan Hernandez

Meeting Adjourned: 11:26 am

E-board Meeting	General Membership Meeting
Sept 17	Oct. 5
Oct 29	
Nov 12	Nov. 16
Dec 10	
Jan 14/25	Jan. 25/25
Feb 11	Feb 22 Mar. 1
Mar 11	Apr 5
Apr 15	May 10
May 13	June 7 June 14
June 10	

May 26-28, 2025
General Election
President
Recording Secretary
Membership Officer
Trustee 3 year