

CUPE LOCAL 3742 General Meeting

Minutes Apr 5, 2025

Meeting called to order at: 10:32 am
21 members present

1. Acknowledgement of Ancestral lands P. Bass
2. Equality statement
3. Roll Call of Officers B. Sanderson

President	Paula Bass
Vice President	Denise Naef
Secretary Treasurer	Cindy Siemens
Executive Shop Steward	Juan Hernandez
Recording Secretary	Becky Sanderson
Membership Officer	Shawn Bortolon
Regional Staff Rep	Tammie Koroluk
Trustee 3 - year	Linda Anderson
Trustee 2 - year	Erin Savard
Trustee 1 - year	Pam Mailloux

4. Agenda
5. Minutes: General Meeting of: February (M/S-Jill G./C) B. Sanderson
6. Treasurer's Report: January & February reconciled (M/S-Linda A./C) C. Siemens

7. Executive Report: P. Bass

- **Health and Safety update:** April 15th will be the third or forth meeting with WCB and we still aren't in compliance, regarding student violence think the meeting will have clearer information for principals and how quickly to disclose information to members.
- In late May early June, there is long document with slight shift of no intent of violence, talking about category A students hurting us isn't really violence as they can't control their body, this would be said business as usually for members.
- **Bid/Bump information:** the district has sent letters to BCPC for those article 18's who are going to be laid off, and then Paula will be sending out an email, Ann is the contact person for CUPE and her capacity is very limited.
- If you get a bump letter/thinking of bumping, have 24-48 hr that you would like that position. Fill out the paperwork and submit it even if you might not use the bumping option.
- **Centralized budget:** we haven't been, but most districts in BC have been. Centralized is instead of the principal getting a pocket of money, it's going to look like: hello principal you get 5 EAs or hi principal you get 3 EA's, principals cant take the money and make enough to have more support. We don't know what this will look like for the coming year and Paula was only invited to send an email regarding the budget meeting.
- **Driving students update:** Through Work Safe, asked why district doesn't have policy or safe driving instructions for drivers, and most districts in BC don't drive students. People will be only drive in emergency. And not effect job evaluation and when and if this comes out, don't think anything will change this year, but its on the district table to look out.
- **Shout outs to 3 members!!!:** Shawn Bortolon appointed to National Indigenous Council, Selina was part of a lobby day at the Legislative Assembly of BC, Jen Tyler was asked by CUPE BC and CUPE

National and Minister of Education to have a conversation having the kind of training for EA's more like a working group of trying to have better support and education for EA's.

- **Upcoming events:**

Paula will be sending out sign up sheets and we are doing on May 31 our second annual family fun day all the CUPE locals, hotdogs, donuts, bouncy castles, face painting. The CUPE van and button making at Duchess.

June 14th partnered with NADC and DPAC, we booked the train museum for the day, hot dogs and smores and free train ride, regarding before and after school care. 11am – 4pm
Paula will send out sign up.

July 1 Canada day in the park, we will have a tent.

Labour day weekend will be doing the free swim again.

- **Jeopardy!!:**

8. Membership Officer Report:

S. Bortolon

951 previous, new 15 returned 2, 3 withdrawn and 1 retired , with a gain of 13 giving us a total 964.

9. Grievance Report:

J. Hernandez

2019-08 contracting out	In Abeyance (IE elder)
2024-08 sick for family	Arbitration
2024-11,12 and 13 IEW	mediation/arbitration
2024-16 Personnel File	Stage 2
2025-01 Stat pay	Stage 2
2025-02 medical notes	Stage 2
2025-03 compassionate	Stage 2

10. **Nominations open (closed May 4)**

President: Linda and Jill nominate – Paula Bass

Recording Secretary: Cindy Siemens nominate – Becky Sanderson,

Membership officer: Erin Savard nominate – Shawn Bortolon

Trustee 3 Year: Lyn Hardy and Linda Anderson nominate Jill Greenlees, Diane nominate - Jen Tyler

- There will be an email going out to members, and let everyone know they can

11. **New Business:**

Motion: That CUPE 3742 approve up to one thousand dollars (\$1000.00) for striking EAs in Alberta (M-Roberta/ S- Jill Greenlees/C) they are back to work now, but hurting.

Motion: That CUPE 3742 approve up to five hundred dollars (\$500.00) for the CUPE picnic party (S- Linda Anderson/ C)

12. **A.O.B. (Any Other Business)**

Canada day and EI and the bill we get from EI for the stat. comes in Sept. to some members.

13. **Good & Welfare:**

50/50 draw: \$30 – Jill Greenlees

6 Door prizes \$25.00: [Caralyn Hoffman](#), [Denise Naef](#), [Linda Anderson](#), [Cindy Siemens](#), [Shalu Manhas](#),
[Diane McDonald](#)
Purple bag from NADC - [Jackie](#)
Meeting Adjourned: 11:36 pm

E-board Meeting	General Membership Meeting
Sept 17	Oct. 5
Oct 29	
Nov 12	Nov. 16
Dec 10	
Jan 14/25	Jan. 25/25
Feb 11	Feb 22 Mar. 1
Mar 11	Apr 5
Apr 15	May 10
May 13	June 7 June 14
June 10	

May 26-28, 2025
General Election
President
Recording Secretary
Membership Officer
Trustee 3 year