

CUPE LOCAL 3742 General Meeting

Minutes Mar 1, 2025

Meeting called to order at: 10:35am

24 members present

1. Acknowledgement of Ancestral lands P. Bass
2. Equality statement
3. Roll Call of Officers B. Sanderson

President	Paula Bass
Vice President	Denise Naef
Secretary Treasurer	Cindy Siemens
Executive Shop Steward	Juan Hernandez
Recording Secretary	Becky Sanderson
Membership Officer	Shawn Bortolon
Regional Staff Rep	Tammie Koroluk
Trustee 3 - year	Linda Anderson
Trustee 2 - year	Erin Savard
Trustee 1 - year	Pam Mailloux

4. Agenda
5. Minutes: General Meeting of: November (M/S-Jill/C) B. Sanderson
6. Treasurer's Report: C. Siemens
 - Not Available - need more lines added to budget sheet, which has to go to CUPE head office.
7. Executive Report: P. Bass

- **BASC** (Before and After School Care) – Would be offered to ECE's first, and good news the government has decided that EA's are responsible adults, and if there is ECE's shortage, then BASC offered to EA's.
The school board seems interested and the school board admins say they have no roll in it.
On Feb. 25 Paula met DPAC and Tuesday - National Rep, attended meeting, and DPAC is 1000% supportive and encouraging to reach out with emails to SD57 saying they want this BASC.
NADC is having Community event again, June 14th, looking at having it at the Train Museum, free hotdogs, smores and admission, will have CUPE there and DPAC, to get community more involved and sign petitions for BASC.
Q: lack of will from sd57/distain from this?
A: They don't want to manage it, it's weird and like we said its successful in another districts, local 523 was the first pilot project and is very successful.
- **Bargaining update** – Provincial survey went out and slightly over 100 responded and 5000 responses provincial wide. The feeling is local bargaining will begin in September. Met on Monday and put together a survey and the survey will go out soon, we want it out before spring break and responses back before spring break. An email will go to work emails and let members know to check personal emails, if members don't receive the survey it may be cause we don't have your email, please contact Paula with email address,
Q: what are the big asks going into this?
A: cant tell you yet, proposals aren't built yet but broadly speaking is wages and benefits and retirement benefits, and violence in the work place and work load (of the provincial survey).

our hope is have the proposals and pre ratification and done and ready to go whenever we are called to the table.

- **Identification Tags** – they are rolling out, some schools have them out, not all are out. These are expected to be worn.
Q: they are lanyard but what about being choked
A: we can request for a clip in place of lanyard.
Q: some of the tags have spelling issues, and when approach admin was told to bad so sad.
A: if you notice an issue, please let Paula know and she will reach out.
Q: what if you work two different positions? Ie. EA and custodian?
A: not sure will have to look into this.
- **Member to Member Conflict** – increased across the district, its a real difficult thing to navigate, Paula doesn't have a say and just letting you know if you have a conflict with a member and an example is say your not staying in your own lane, if you don't feel comfortable to say anything then next step is to go to your supervisor and if the supervisor(s) aren't helping or doing anything about it, then can put in a formal complaint to union and then Ann will come out and investigate. There's example is in our Collective agreement under section 8.
- **Executive Election information** – Will be in May
- **Popcorn question fun** 😊 -

8. Membership Officer Report: S. Bortolon
944, 12 new, 3 return, 8 withdrawn, for a gain of 7 for a total of 951

9. Grievance Report: J. Hernandez

2019-08 contracting out	In Abeyance (IE elder)
2024-11,12 and 13 IEW	mediation/arbitration
2024-15 Pro D	resolved Stage 2
2024-16 Personnel File	Stage 2

10. New Business

A motion: That CUPE 3742 approve a \$500 donation in support of striking Education Assistants in Alberta. (M/S-Linda Anderson/C)

Q: only EAs on strike?

A: just EA's not clerical or custodians. And teachers are essential service so a legislation in Alberta in place, that teachers need to cross picket lines and go to work.

Q: how many other union groups doing this?

A: not sure the number, but everyone was bringing it to their members

11. A.O.B. (Any Other Business)

Roberta- move a motion to go to EAs in Alberta in April meeting (m/S- Jill/c)

12. Good & Welfare:

50/50 draw: \$47 Pam Mailloux

4 Door prizes \$25.00: Shalu Manhas, Selina Laing, Caitlin Haris, Suzanne Dalman

Meeting Adjourned: 11:49 pm

E-board Meeting	General Membership Meeting
Sept 17	Oct. 5
Oct 29	
Nov 12	Nov. 16
Dec 10	
Jan 14/25	Jan. 25/25
Feb 11	Feb 22 Mar. 1
Mar 11	Apr 5
Apr 15	May 10
May 13	June 7 June 14
June 10	

May 26-28, 2025
General Election
President
Recording Secretary
Membership Officer
Trustee 3 year