

## CUPE LOCAL 3742 General Meeting

### Minutes Jan 25, 2025

Meeting called to order at: 10:35 am

19 members present

1. Acknowledgement of Ancestral lands P. Bass
2. Equality statement
3. Roll Call of Officers B. Sanderson

President	Paula Bass
Vice President	Denise Naef – sends regrets
Secretary Treasurer	Cindy Siemens
Executive Shop Steward	Juan Hernandez
Recording Secretary	Becky Sanderson
Membership Officer	Shawn Bortolon
Regional Staff Rep	Tammie Koroluk - sends regrets
Trustee 3 - year	Linda Anderson
Trustee 2 - year	Erin Savard
Trustee 1 - year	Pam Mailloux

4. Agenda
5. Minutes: General Meeting of: November (M/S-Linda/C) B.Sanderson
6. Treasurer's Report: C. Siemens
  - Reconciled: November and December reconciled (M/S-Jill/C)
  - Budget approval (M/S-Jill/C)
7. Executive Report: P. Bass

- **Logo** – One side of the paper is info and story of Clayton Gauchier and the other side has our logo. We ordered a toque for everyone and thinking of doing a Google form and get T-shirt sizes for members interested in ordering, members will need to pay the union if wanting a shirt.
- **Bargaining** – Provincial bargaining team met last week was in Ottawa. Provincial survey went out and only 100 members filled it out, little sad as we a big local. Next step is prioritize and make proposal up and then goes to k-12 council for approval and just for members to know we are meeting and will meet again over zoom for proposals and make sure everyone is in agreement.
- Local bargaining in February and will discussing what questions we will be asking to members and local questions and recall language only district in province that doesn't have this. It puts too much power in the district and if you have a bad year, they have the option of not bringing you back because of that even if you put 5 years in, this is just an example. If you look at our collective agreement the first half is all local and the other half is provincial. Don't put down in local survey saying want a raise, the bargaining team can't do anything about it as it is a provincial topic.
- **Family Fun Day** – did this last year and huge success we partnered with NADC, and we had bouncy house and a clown and mini donut truck, and face paint and hot dogs and Paula has a meeting on Monday and requesting NADC to do it again this year and hopefully keep it on going.
- **Health and Safety** - cell phone use – CUPE members have taken photos and members get investigating and we can not have photos on personal phones, but members being asked to take photos of field trips and there is communication coming and info going out to all members shortly in a couple weeks.

**Q:** Is there a difference between PGDTA and CUPE taking photos:

**A:** there are school cameras and not concerned about them, more concern of us, believe it will be the

same across the board.

**At the district health and safety** – we no longer have a Senior admin as they felt attacked, so now we have to write letter and submit to Senior admin and they have 21 days to respond. Brought up form 21 regarding working alone and another letter regarding IEW and Youth Care workers asking for safe driving instructions.

**8. Membership Officer Report:**

S. Bortolon

previously 928 members, 31 new members, 7 returned, 18 withdrawn, 4 retired for a total of 944 members.

**9. Grievance Report:**

J. Hernandez

2019-08 contracting out	In Abeyance (IE elder)
<del>2024-06 Unfair discipline</del>	<del>Resolved</del>
<del>2024-07 Custodial position</del>	<del>withdrawn</del>
2024-08 Sick for family	arbitration
<del>2024-09 Clerical Pay</del>	<del>withdrawn</del>
<del>2024-10 Custodial Services CUPE work</del>	<del>Withdrawn</del>
2024-11 IEW Art. 18 placement	arbitration (combined with 12, 13, as one)
2024-12 IEW allocation of hours	arbitration
2024-13 IEW Hiring practices	arbitration
2024-15 Pro-D	Stage 2

**10. A.O.B. (Any Other Business)**

**Q:** curious with lanyard and photos?

**A:** last we heard was January, was supposed to be done by now, a lot of people don't want these, so we have not asked where we at with the lanyards.

**11. Good & Welfare:**

50/50 draw: \$ 26.00 to Shaylou Manhas

6 Door prizes \$25.00: Becky Sanderson, Pam Mailloux, Cindy Siemens, Shawn Bortolon, Diane McDonald, Juan Hernandez

Meeting Adjourned: 11:37pm

E-board Meeting	General Membership Meeting
Sept 17	Oct. 5
Oct 29	
Nov 12	Nov. 16
Dec 10	
Jan 14/25	Jan. 25/25
Feb 11	<del>Feb 22</del> Mar. 1
Mar 11	Apr 5
Apr 15	May 10

May 13	June 7
June 10	

**May 26-28, 2025**  
**General Election**  
**President**  
**Recording Secretary**  
**Membership Officer**  
**Trustee 3 year**