

CUPE LOCAL 3742 General Meeting

Minutes November 23, 2024

Meeting called to order at: 10:37 am

16 members present

1. Acknowledgement of Ancestral lands P. Bass
2. Equality statement
3. Roll Call of Officers B. Sanderson

President	Paula Bass
Vice President	Denise Naef
Secretary Treasurer	Cindy Siemens
Executive Shop Steward	Juan Hernandez
Membership Officer	Shawn Bortolon
Recording Secretary	Becky Sanderson
Regional Staff Rep	Tammie Koroluk
Trustee 3 - year	Linda Anderson
Trustee 2 - year	Erin Savard
Trustee 1 - year	Pam Mailloux – sends regrets
4. Agenda
5. Minutes: General Meeting of: Oct. 5, 2024, B.Sanderson m/s/c
6. Treasurer's Report: C. Siemens m/s/c
 - Reconciled: July, August, September and October
7. Executive Report: P. Bass
 - Bargaining (provincial Survey): came on Thursday to Paula Nov. 18- goes out on Monday to all members, private emails, and all bargaining info goes through to private emails not your school email. We will do a local survey in the new year. the provincial survey is long, about 15 mins maybe a little longer and this is really important. Provincial bargain is anything money matter % raises, benefits. Local survey is not money related. Just be mindful when filling out the survey.
Q: will they be considering childcare in the bargaining?
A. when and if this happens will be letters of consideration, we keep hearing saying its stuck in licensing and Tuesday is hoping to come up here and connect with DPAC and trustee and to sort of put a pressure on district we put forward LOE for it.
 - Santa Claus Parade: Dec 1 at noon email will be going out to school emails and largest parade in PG. history CUPEBC van is coming up. Red truck from Joyce at UNBC to go in parade. No one under 10 is not allowed to walk in parade rule, not our local rule.
 - Hockey Night: 399 1048 local might go on strike and they partner with NADC to buy 2 sections of hockey seats and our local buy a section with cost share and opened to city for first option and when to open with 3742 to watch it, Paula warned them but no one checked it for 2 hours and were over seats, CUPEBC covered the over shot of seats, so everyone that requested seats got them.
 - HR update: Helen Schlick is no longer in the district, sharing on website and email to Helen but for now emails go the Ann Christian. If we here members struggling or having issues to email Paula as well and will help, there is a lot of unknown currently and Paula watches the job postings to make sure its correct.
 - Christmas Vouchers: have gone out and received a couple emails of missed envelopes and a couple emails of missing voucher and Paula has a list up at the office Dec 31 expires. Cool thing is they the books and company, only charge for the gift card used.

8. Membership Officer Report: S. Bortolon
912 in oct 12 new members, 24 new/returned, 5 withdrawn, 3 retired/deceased, for a gain of 16 bringing us to 928.

9. Grievance Report: J. Hernandez

2019-08 contracting out	In Abeyance (IE elder)
2024-06 Unfair discipline	Stage 3
2024-07 Custodial position	Stage 3
2024-08 Sick for family	arbitration
2024-09 Clerical Pay	Stage 3
2024-10 Custodial Services CUPE work	Withdrawn
2024-11 IEW Art. 18 placement	Stage 3
2024-12 IEW allocation of hours	Stage 3
2024-13 IEW Hiring practices	Stage 3
2024-15 Pro-D	Stage 2

10. New Business:

1. That CUPE 3742 approve up to \$2500.00 (two thousand five hundred) for the creation of a new logo by artist Clayton Gauthier.

Motion: Shawn Bortolon second- our logo is a little school house, doesn't represent us well, 4991 asked Clayton to do their logo, Andrew 4991, Denise and Paula, met with Clayton and he creates the logo and then gives it to us, 4991 has a different vision then us, wanting our theme to be lifting up and no more than 3 colors in it, as it can get pricy when more colours are added. - carried

2. That CUPE 3742 approve \$2000.00 (two thousand) for the purchase of an OWL for hybrid membership meetings.

Motion: Dawn Logan – Second.

Q: prizes become an issue?

A: people in person get prizes and maybe do some draws for those online.

- suggest we put everyone's names on a spin wheel app on computer and do the draw that way
- approved

11. A.O.B. (Any Other Business)

Health and safety -ARTO reporting use to be called VTRA, work safe needs to be clear and shared with those that work with the child.

\$200 draw, will do it live? everyone ok with it. - Yes

12. Good & Welfare:

50/50 draw: \$ 29.50 – Celina Laing

6 Door prizes \$25.00 GC (Superstore): Roberta Blanchard, Angela Sampson, Celina Laing, Linda Anderson, Suzanne Dallman, Yvonne Cruishanks.

Meeting Adjourned: 11:33 pm

E-board Meeting	General Membership Meeting
Sept 17	Oct. 5
Oct 29	
Nov 12	Nov. 16 Nov. 23
Dec 10	
Jan 14/25	Jan. 25/25
Feb 11	Feb 22
Mar 11	Apr 5
Apr 15	May 10
May 13	June 7
June 10	

May 26-28, 2025
General Election
President
Recording Secretary
Membership Officer
Trustee 3 year