

CUPE LOCAL 3742 General Meeting

Minutes
May 4, 2024

10:33 am

1. Acknowledgement of Ancestral lands

P. Bass

2. Equality Statement

3. Roll Call of Officers

B. Sanderson

President

Paula Bass

Vice President

Denise Naef

Secretary Treasurer

Cindy Siemens

Recording Secretary

Becky Sanderson

Executive Shop Steward

Juan Hernandez

Membership Officer

Vacant

CUPE National Rep

John Gibson

Trustee 3 Year

Shawn Bortolon

Trustee 2 Year

Erin Savard

Trustee 1 Year

Linda Anderson

4. Agenda

5. Minutes: General Meeting of April 13, 2024. (M-Linda Anderson, S/C) B. Sanderson

6. Treasurer's Report: will be brought

C. Siemens

- February 2024 reconciled.

7. Executive Report:

P. Bass

- Bargaining update

Met on May 1st, came up with a strategic plan around retention and recruitment, lack of full hours, and just the overall temperature of the district and membership. We will be meeting with local 4991 and have a bargaining training before going into the bargaining, also wanting to include locals from Quesnel and Vanderhoof and hoping to have proposals ready to go in February and March. Provincial survey usually out October – November and we will send ours in September - October.

- Board Meetings:

The union is not allowed to present any more at any board meeting, in stead they want to do a liaison meeting four times per year. Paula is still attending but not allowed to speak.

- Sd57 Budget update:

\$2,000,000. deficit

- **June 09, 2024**, CUPE Prince George BC Locals picnic for members:

It is Sunday, at Duchess Park with three different bouncy castle and make up lady, art table, button making, popcorn, hot dogs. Early next week will have poster. Free event and will ask for volunteers.

We just want to celebrate everyone.

8. Membership Officer Report:

Paula Bass

933 last meeting, total of seven withdrawn, two retire, we now at 937 members.

9. Grievance Report:

J. Hernandez

2019-08 Contracting out	In Abeyance (IE elders)
2023-08 Qualifications	Stage 3 withdrawn
2024-01 Compassionate leave	Stage 2 resolved.
2024-02 Unfair Discipline	Stage 3
2024-03 Suspension	Stage 2
2024-04 Reduction of EA hours	Stage 2

10. Nominations will close. Bio’s need to be in by midnight May 10th and will go out to the members on the 13th.

- Vice President: Denise Naef (accepted)
- Secretary Treasurer: Cindy Siemens(accepted), Suzanne Dallman(accepted)
- Executive Shop Steward: Juan Hernandez(accepted), Caralyn Hoffman(accepted)
- Membership Officer: Jen Tyler (accepted), Shawn Bortolon (accepted), Lynn Hardy (declined)
- Trustee 3 year: Linda Anderson(accepted), Jill Greenlees(accepted), Pamela Mailloux(accepted), Yvonne Cruikshanks (decline)

11. New Business:

- Cost share with National ... community and local engagement (for information).
For example, if we put in \$500.00 in National will also put in \$500.
- Pictures of students
Do not take pictures of students with your own phone. On field trip make sure have explicit permission to do so or make sure you have the school camera or let the administrator or teachers take the pictures.

12. A.O.B. (any other business):
n/a

13. Good & Welfare

8 Door prizes: (4 -\$25 superstore GC, four hanging baskets):
 -flower basket
 Suzanne Dallman -GC,
 Paula Bass - GC,
 Erin Savard- gc,
 Denise Naef - flower,
 Pam Mauiloux gc,
 Sandra Belliman - flowers

50/50 draw: \$42.00 Jen Tyler

General Membership Meeting
Jan. 20
Feb. 10
April 13
May 4

June 8

May 29, 2024, Election Day (on-line May 27(morning of) – (close on evening of) May 29): Vice President – Secretary Treasurer – Executive Shop Steward- Membership Officer – Trustee 3 year

2024/25 Meeting dates:

Oct. 05, 2024

Nov. 16, 2024

Jan. 25, 2025

Apr. 5, 2025

May 10, 2025

June 14, 2025

Adjourned at 11:43 am

May 29, 2024, Election Day:

Vice President

Secretary Treasurer

Executive Shop Steward

Trustee 3 year