

CUPE LOCAL 3742 General Meeting

Minutes

April 13, 2024

10:30 am

1. **Acknowledgement of Ancestral lands** P. Bass
2. **Equality Statement**
3. **Roll Call of Officers** B. Sanderson

President Paula Bass
Vice President Denise Naef
Secretary Treasurer Cindy Siemens
Recording Secretary Becky Sanderson
Executive Shop Steward Juan Hernandez
Membership Officer Vacant
CUPE National Rep John Gibson – sends regrets.
Trustee 3 Year Shawn Bortolon
Trustee 2 Year Erin Savard – Sends regrets.
Trustee 1 Year Linda Anderson
4. **Agenda**
5. **Minutes: General Meeting of February. 10, 2024.** (M- Jill Greenlees/ Yvonne Cruikshanks -S/C) B. Sanderson
6. **Treasurer's Report:** P. Bass
 - January 2024 reconciled.
7. **Executive Report:** P. Bass
 - **Health and Safety/SIVA update:**

District given notice of noncompliance; doesn't mean we have been fined yet. If we don't become compliant then fines will happen, they have till the end of June for the essential binders, i.e. trigger and diagnosis for students.

In terms of training, district has gone with Siva, they trained 160 people and 50 were in person and the rest were online. Paula brought up that its just ticking a box and not actually training members correctly. Paula wanted on the records at the meeting and whether they can do this or not.

Also, we had some local funds for NID days, and we offered to help pay for training in Siva and district will train 10 and only 5 stated interests. 5 will be in Nov and the 5 in January. If we train you, we are in conversation with district regarding prep time and whether how many days our trainers will commit to train during NID days and how to appropriately compensate our members and there is a little bit of work to do before for the training, organize slides, notes, etc. but this is all still in talk.

No plan for teaching staff yet, there is a plan for CUPE and principals, because CUPE can be directed, and teachers can not.
 - **Bid/Bump information:**

Members have 3 days to fill out and get back to district for bumping, 90 calendar day freeze doesn't start till we walk in the door or bum in seat, so sept 5,2024. Dream job claus, was meant for the year, and not just a one time only.

Q: Seniority count if not qualified?
A: Your seniority doesn't start until you're qualified. Article 18's are at the principal's discretion for hiring except for IEW it's a consultation with IEW dept and principal.

- **Breakfast/lunch program:**
Paula spoke at the DPAC meeting, the feeding futures fund is an awesome program and spoke on trying to get away from our IEW's and YCW to be doing. The IEW and YCW are working with our most vulnerable students and not getting to them till later.
We just want the infrastructure put back in place.
Work now grieve later and if we see parents or grand parents doing breakfast program to let Paula know.
Some work around, what schools are doing is getting leadership students to do it.
- **NADC update**
Had school last week and 9 members went and even 1 member came from Valmont. There was a voting for new elective members to the NADC. Shawn Bortolon is Indigenous Vice President and Caralyn Hoffman and Denise Naef are Trustees and Becky Sanderson is their Recording secretary. Juan Hernandez was one of the facilitators at the NADC school.
- **June 22,2024 CUPE Prince George BC picnic for members**
With the exception of 4991, chatted with and met with all the other CUPE presidents in P.G. and we are going to have a CUPE Prince George event. Have the CUPE van comes up, no charge to us, has Bluetooth speaker and BBQ and button making. We plan to rent 3 bouncy castles and face painting and up to \$5000 towards this from CUPE, information coming out soon. We will ask for \$500 for food, water, and pop.
Member suggested the event to be at CLA. To rent a school is roughly \$360.00. Heather Park was another suggestion with access to elk center for parking, another suggestion Duchess Park.

8. Membership Officer Report: Paula Bass
Was 936 – total 21 with 1 return and 19 withdrawn, 6 retired, we at 933.

9. Grievance Report: J. Hernandez

2019-08 Contracting out	In Abeyance (IE elders)
2023-08 Qualifications	Stage 3 withdrawn
2024-01 Compassionate leave	Stage 2 resolved.
2024-02 Unfair Discipline	Stage 3

10. Nominations Open till May 4 meeting.

- Vice President: Denise Naef
- Secretary Treasurer: Cindy Siemens
- Executive Shop Steward: Juan Hernandez
- Membership Officer: Jen Tyler, Shawn Bortolon, Lynn Hardy
- Trustee 3 year: Linda Anderson, Jill Greenlees, Pamela Mailloux, Yvonne Cruikshanks

11. New Business:

- **Motion:** that CUPE 3742 approve up to five thousand dollars (\$5000.00) to book off Health and Safety Committee Members for a session with the union.
Don't know when exactly this will happen and wondering if we should wait till September, meet with the ones from the local sites. Sd57 doesn't even know who is on these committees. JOSH committees not functioning like they should, and we want an opportunity to meet with our members and the union, to share information.
Any unsafe or incident reports should be going to the JOSH committee.

Paula made the motion, Jill Greenlees – second, open for discussion. carried

- Motion: That CUPE 3742 approve up to five hundred (\$500.00) for the CUPE Picnic party
Jill Greenlees – second, open for discussion, carried.

12. A.O.B. (any other business):

Linda Anderson – will manage membership officer for May meeting.

13. Good & Welfare

6 Door prizes: \$25 superstore GC: Yvonne Cruikshanks, Lynn Hardy, Jen Tyler, Diane McDonald, Dawn Logan, Denise Naef

50/50 draw: \$31.00 Terri Lube.

May 29, 2024, Election Day: Vice President – Secretary Treasure – Executive Shop steward –
Membership Officer – Trustee 3 year

General Membership Meeting
Jan. 20
Feb. 10
April 13
May 4
June 8

Done at 11:48 pm

**May 29, 2024, Election Day:
Vice President
Secretary Treasurer
Executive Shop Steward
Trustee 3 year**