

CUPE LOCAL 3742 General Meeting

Minutes

Feb. 10, 2024

10:33 am

1. **Acknowledgement of Ancestral lands** P. Bass
2. **Equality Statement**
3. **Roll Call of Officers** B. Sanderson

President Paula Bass
Vice President Denise Naef – sends regrets
Secretary Treasurer Cindy Siemens – sends regrets
Recording Secretary Becky Sanderson
Executive Shop Steward Juan Hernandez
Membership Officer Cindy Hedstrom
CUPE National Rep John Gibson
Trustee 3 Year Shawn Bortolon
Trustee 2 Year Erin Savard – send regrets
Trustee 1 Year Linda Anderson
4. **Meeting Expectations** Paula Bass
5. **Agenda**
6. **Minutes: General Meeting of Jan. 10, 2024.** B. Sanderson
7. **Treasurer's Report:** P. Bass
 - December 2023 reconciled.
8. **Executive Report:** P. Bass
 - New Safe Work orders from WorkSafe BC:
 - 3 main components: Right to refuse, Right to know hazard(s) and 3rd is Right to participate.
 - WCB will be having another meeting with all the groups again as WCB feels that the senior admin group is not being transparent to everyone.
 - The spotlight is on our district and this is our chance to push and make our issues known, please let Paula know of issues even if it's just an inquiry, can always call WCB and ask a question as well.
 - As members are hired part of their on boarding is to have SIVA, we don't know the time line for the district to have all this in place as of yet.
 - Safe workplaces informational meeting- March 2
 - Just a reminder to members.
9. **Membership Officer Report:** C. Hedstrom
933 members, 13 new, no return no retired and 10 withdrawal, total of 936.
10. **Grievance Report:** J. Hernandez

2019-08 Contracting out	In Abeyance (IE elders)
2023-08 Qualifications	Stage 3
2024-01 Compassionate leave	Stage 2
11. **Nominations/Elections**

- Bargaining Committee: Nominations: Becky Sanderson, Linda Anderson, Suzanne Dallman, Jen Tyler, Shawn Bortolon, Juan Hernandez, (2 people emailed in) Caroyne Hoffman and Jill Greenlees.
- Successful candidates: Juan Hernandez, Shawn Bortolon, Linda Anderson, (Becky Sanderson and Jen Tyler as alternates).
- Motion to destroy ballots Pam Mailloux, and Nathan Sexton seconded to destroy ballots.

12. New Business:

- NADC affiliation vote (2/3 required) has passed -18 yes
 - Q: Why rejoin?
 - A: We disaffiliated because we didn't feel that are our union dues and the education wasn't happening appropriately, trustee report wasn't very favorable, ie. missing receipts. But since this disaffiliation they've elected new members and Paula had a chance to see their books, we would like to rejoin for opportunity of the schooling in our area and they have some elections coming up in April, and if we are affiliated we have a chance for our members to run and be apart of. Ie. Indigenous VP election seat, recording secretary and a few other that are up for their annual.
 - Q: What is our cost per member? And per month?
 - A: Not per member but is a percentage per monthly wages, \$700 a month, 9 months of the year. To attend NADC school is \$100 if a member and \$260 if not a member per person. There is no reaffiliation back pay all we need to pay is \$10 to rejoin.
 - Q: Jeanette how long have you been a part of NADC?
 - A: 2nd term as President and served a term as a Vice President. Most of the executive is newer.
 - Q: What are top 3 goals coming up for short and long as a group
 - A: Education always at the very top and second is relook at the Northern tours, and national gives money to do supports in locals, 3rd unsure of, we have been trying to decide where do we want to go next, we are working really hard to get the Indigenous seat, getting someone in that seat to help guide this.
 - Q: Please expand on the Indigenous seat.
 - A: The Indigenous committee came out with a booklet on how to have a seat on the executive and what it should look like, but we want someone in that seat to help guide us with this process.

13. A.O.B. (any other business):

- None

14. Good & Welfare

6 Door prizes: \$25 superstore GC: Juan Hernandez, Donna ,Stephan Linda Anderson, Yvonne Cruikshanks, Diane McDonald, Paula Bass.

50/50 draw: \$ 29.00 – Juan Hernandez

General Membership Meeting
Jan. 20
Feb. 10
April 13
May 4
June 8

Adjourned at 12:12 pm

May 29, 2024, Election Day:
Vice President
Secretary Treasurer
Executive Shop Steward
Trustee 3 year