

**LETTER OF UNDERSTANDING
BETWEEN
SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)
AND
CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 3742**

Spring Break – 2025-2026

This is to confirm that the Board will make the additional days of instruction required for the extension of Spring Break revenue neutral for CUPE 3742 sessional support staff members.

The five (5) additional days for Spring Break for the 2025-2026 school year will be paid as regular working days for those employees in lieu of the eight (8) additional minutes per day throughout the 2025-2026 school calendar, at the discretion of the Supervisor.

Notes:

- May choose to roll over up to five vacation days to cover the Spring Break 2026 (March 16-20).
- March 23-27 will be recorded as regularly scheduled days of work in lieu for payroll reporting.
- Payment for March 23-27 will be based on the regular schedule of the week of March 9-13.
- There is no payout for the eight (8) minutes per day should the person currently holding a position not be in one during the 2025-2026 Spring Break.
- A new staff member who starts a position prior to Spring Break would receive the five (5) days as regularly paid.
- Individual leaves that impact this LOU shall be on a case by case basis.
- This offer for Spring Break for the 2025-2026 school year is made without precedence and without prejudice for any future Spring Breaks.

Signed this 8th day of July, 2025

Signed on the behalf of the Board
of Education School District
No. 57 (Prince George)



Andrea Born
Director, Human Resources

Signed on Behalf of the Canadian
Union of Public Employees
Local 3742



Paula Bass
President