

CUPE LOCAL 3742 General Meeting

Minutes Oct. 14, 2023

10:31 am

1. Acknowledgement of Ancestral lands

P. Bass

2. Equality Statement

3. Roll Call of Officers

B. Sanderson

President

Paula Bass

Vice President

Denise Naef

Secretary Treasurer

Cindy Siemens – Sends regrets.

Recording Secretary

Becky Sanderson

Executive Shop Steward

Juan Hernandez

Membership Officer

Cindy Hedstrom

CUPE National Rep

John Gibson – Sends regrets.

Trustee 3 Year

Shawn Bortolon

Trustee 2 Year

Erin Savard - Sends regrets.

Trustee 1 Year

Linda Anderson

4. Agenda

5. Minutes: General Meeting of Sept. 23, 2023.

B. Sanderson

6. Treasurer's Report:

P. Bass

- August 2023 reconciled. m/s-Jill Greenlees/c/

7. Executive Report:

P. Bass

- Safe workplaces lunch and information:

- Talked with John Gibson, we will be sending out notice for late November for a Health and Safety meeting with free lunch. There will be no business talk, strictly Health and Safety from our members perspective. We can't do it on a Pro D Day as we (the union) would have to book everyone off and pay their wages for each member, can be costly to the union.

We heard the Employer is working/planning a Health and Safety for a Pro D Day, but unsure what that would look like, and would the employer be going over the VIR and 6A form from WCB?

We invited WCB to come to our meeting in late Nov, John will be here, we'll bring the VIR form and 6A form from WCB to go over with members.

- Student to student violence, we know the psychological effect it can have on our members, can not say it enough please make sure we fill out the forms, for our mental health.

- Just a reminder this will be a Health and Safety meeting, not our normal General membership meeting.

- Sick days for family

Overview on this, what this is for; is for appt. for family members, ie. a child and up to 1st cousin, (like our bereavement leave). We get 5 sick days **total** and when we use sick time whether it's the full day or a couple hours it's still marked as a day from our 5 allotted sick days. Example: Take 2 hours for dentist for daughter. 2 Hours is taken from my sick bank. I now have 4 days for family illness

8. Membership Officer Report:

C. Hedstrom

Previous 908 – new 7, 7 withdrawal, and 3 retired bringing us to 905.

9. Grievance Report:

J. Hernandez

2019-08 Contracting out	In Abeyance (IE elders)
2023-08 Qualifications	Stage 3
2023-09 Qualifications	Stage 3

10. New Business:

- By law final approval
We need 2/3 (of our members present at the meeting) approval. Jill Greenlees m/Shawn Bortolon s/c

11. A.O.B. (any other business):

- Swear Shawn Bortolon in to Trustee 3 year position.
- Jill Greenlees – ask local to send official Thank you to Cher, for all her hard work on our Bylaw

12. Good & Welfare

7 Door prizes (6- \$25 Gift card and 1 CUPE bag and lanyard):
Becky Sanderson GC, Shay Vahl GC, Juan Hernandez GC, Debra Asmussen GC, Denise Naef GC, Cindy Hedstrom GC, Rhonda Karvali CUPE bag.

50/50 draw: \$22.50 – Cindy Hedstrom

General Membership Meeting
Nov. 18
Jan. 20
Feb. 24
April 13
May 4
June 8

Done at 11:54 am

May 29, 2024, Election Day:
Vice President
Secretary Treasurer
Executive Shop Steward
Trustee 3 year