



School District No. 57 (Prince George)

CUPE 3742 LEARNING IMPROVEMENT FUND

LIF allocations for the 2021-2022 school year are as follows:

ELEMENTARY (Education Assistants, Youth Care Workers, Indigenous Education Workers) - employees working 17.5 - 34 hours per week will receive 60 minutes per week.

SECONDARY (Education Assistants, Youth Care Workers, Indigenous Education Workers) - employees working 17.5 - 34 hours per week will receive 60 minutes per week.

What is the Learning Improvement Fund?

The Learning Improvement Fund Regulation came into effect April 14, 2012. The LIF provides an ongoing multi-year commitment of additional resources, specifically targeted to support students with diverse needs. CUPE LIF funds allocated to the district provide additional paid hours for Education Assistants, Youth Care Workers and Indigenous Workers who work with students with diverse needs. The Local Union and the Board come to an agreement each year on how LIF funds are to be used in accordance with provincial guidelines.

What is the time to be used for?

A number of best practices have evolved. These include, but are not limited to the following:

- collaborative planning with classroom teachers outside the bookends of the school day
- collaborative planning with Learning Resource teachers or school counsellors
- collaborative meetings with school-based teams, consultants, district staff, or community service providers
- review of student IEP and related goals with the school team
- school-based staff meetings
- creation of student materials
- collaboration with other Eas, YCWs, IEWs who share responsibility for learner