

# Unionized Support Staff Provincial Standardized EHC Plan



EXTENDED HEALTH		COVERAGE
Reimbursement	80% until \$1,000 paid per family per calendar year, then 100%	
Annual Deductible	\$100 (Single/Family)	
Lifetime Maximum	Unlimited	
Termination Age	Retirement (No age limit)	
Survivor Benefit	Dependent coverage continued for 24 months following the member's death without payment of premium. See PEBT website* for full details.	

PRESCRIPTION DRUGS		COVERAGE
Drug Formulary	Blue RX	
Pay-Direct Drug Card	Yes	
Per Prescription Deductible	\$0	
Sexual Dysfunction	Not covered	
Oral Contraceptives	Covered	
Fertility	\$7,500 per lifetime	
Smoking Cessation**	Not covered	

#### Notes

\*www.pebt.ca. \*\*Smoking cessation covered under MSP.

†Subject to reasonable and customary limits as defined by the Insurer.

- Eligibility of individuals and premium sharing arrangements are unaffected.
- Benefits are subject to reasonable & customary limits as defined by the insurer.
- Blue RX is a dynamic drug program provided by PBC that is continuously refined with features that include, but are not limited to: managed care formulary, special authorization enforcement, low cost alternative price controls, and reasonable and customary mark-up and dispensing fee limits, for example.

MEDICAL SERVICES & SUPPLIES		COVERAGE
Medi-Assist	Included	
Out-of-province Emergency Medical	Covered (100% reimbursement)	
Ambulance	Covered	
Hospital	Private or semi-private	
In-home Nursing Care	Covered	
Hearing Aids	\$1,000 per 5 years for adults and per 2 years for children	
Miscellaneous Services and Supplies†	Covered	
Orthopedic Shoes	\$400 per year for adults, \$200 per year for children	
Orthotics	\$400 per 2 years (adults and children)	

VISION CARE		COVERAGE
Maximum	\$400 per 24 months	
Eye Exams	\$75 per 24 months	
Prescription Sunglasses	Included in Vision Maximum	

PARAMEDICAL SERVICES		COVERAGE
Naturopath, Chiropractor, Psychologist, Speech Therapist, Acupuncturist, Podiatrist/Chiropodist	\$400 per year	
Massage Therapist, Physiotherapist	\$750 per year	