

CUPE LOCAL 3742 General Meeting

Minutes

Jan. 20, 2023

10:32 am

1. **Acknowledgement of Ancestral lands** P. Bass
2. **Equality Statement**
3. **Roll Call of Officers** B. Sanderson

President Paula Bass
Vice President Denise Naef
Secretary Treasurer Cindy Siemens
Recording Secretary Becky Sanderson
Executive Shop Steward Juan Hernandez
Membership Officer Cindy Hedstrom
CUPE National Rep John Gibson – sends regrets.
Trustee 3 Year Shawn Bortolon
Trustee 2 Year Erin Savard – on way
Trustee 1 Year Linda Anderson
4. **Meeting Expectations** Paula Bass
5. **Agenda**
6. **Minutes: General Meeting of November 18, 2023.** m/s- Linda Anderson/c B. Sanderson
7. **Treasurer's Report:** C. Siemens
 - October and November 2023 reconciled. m/s-Linda Anderson/c
 - Approval of budget January 01, 2024 – December 31, 2024, m/s-Linda Anderson/c
8. **Communications:** B. Sanderson
 - Thank you, letter (attached),
- Bonnie Harris
9. **Executive Report:** P. Bass
 - New Safe Work orders from WorkSafe BC:
A member refused unsafe work and the task was adjusted and then brought to another member and they refused and then assessed again and brought to a 3rd member and they refused the unsafe work. WorkSafe BC came in and interviewed the 3 members and the district and then asked for a meeting. WorkSafe asked a lot of questions at the table and was in general a respectful meeting between everyone (Union, WorkSafe and SD57 Admin). The essential binders were brought up and WorkSafe stated how it lacks the information needed for the staff coming in and those staff members covering other tasks. WorkSafe gave us ministerial orders and timeline. All essential binders must have certain things in them, it might be the resource teachers might be the ones updating the essential binders. This information needs to have a plan as February 8, 2024, according to WorkSafe.

The second order was about our CPI (known now as SIVA) and WorkSafe made an order that children who are prone to violence and anyone working with the children need to have CPI, CUPE members, teachers, TIOC, staff covering and Admin, which works for us b/c CUPE can be directed on our PRO D days where as teachers will need to be booked off as they can't be directed. WorkSafe didn't like how our CPI is one day and should be two days.

Q: Can we post this order on our Union board?

A: not sure, don't see it as a problem as it's public information but we will look into this. We will have the order posted on our website or we will we send out a link for members to have access to.

- Noncustodial CUPE staff cleaning biohazards (vomit, blood, urine):
Non-custodians members please stop doing this, it is the job of admin, if the district does not want to give us daytime custodians. We do not clean up biohazards. If asked by an admin a second time to clean we are do to it but then let Paula know so the union can grieve this.
- Safe workplaces informational meeting – March 2
John our National Rep has a lot of experience on safe workplaces. We will be hosting an informational meeting March 2nd at 10:30 am, to give us some information, how to fill 6A forms, other WorkSafe forms and answer any questions we may have.

10. Membership Officer Report:

C. Hedstrom

921, new 28, return 3, had 14 withdrawn and 5 retirees (-19), up to 923 net gains of 12.

11. Grievance Report:

J. Hernandez

2019-08 Contracting out	In Abeyance (IE elders)
2023-08 Qualifications	Stage 3
2023-09 Qualifications	withdrawn Stage 3
2023-10 Custodial Job	resolved stage 2.

12. Committee Reports

Next month those members who are part of a committee will have some information to share.

13. New Business:

- Next meeting (Feb 10) bargaining committee elections.
- Next Meeting NADC discussion/vote

14. A.O.B. (any other business):

n/a

15. Good & Welfare

6 Door prizes (6- \$25 Gift card): Shalu Manhas, Cindy Siemens, Carolyn Hoffman, Denise Naef, Suzanne Dallman, Rhonda Karvali

50/50 draw: \$26.00 Juan Hernandez

General Membership Meeting
Jan. 20
Feb. 10
April 13
May 4

June 8

Done at 11:49 am second by Carolyn Hoffman

May 29, 2024, Election Day:
Vice President
Secretary Treasurer
Executive Shop Steward
Trustee 3 year