

CUPE LOCAL 3742 General Meeting

Minutes

Nov. 18, 2023

10:33 am

1. **Acknowledgement of Ancestral lands** P. Bass
2. **Equality Statement**
3. **Roll Call of Officers** B. Sanderson

President Paula Bass
Vice President Denise Naef
Secretary Treasurer Cindy Siemens
Recording Secretary Becky Sanderson
Executive Shop Steward Juan Hernandez
Membership Officer Cindy Hedstrom
CUPE National Rep John Gibson
Trustee 3 Year Shawn Bortolon
Trustee 2 Year Erin Savard
Trustee 1 Year Linda Anderson – sends regrets.
4. **Agenda**
5. **Minutes: General Meeting of Oct. 14, 2023.** [m/s/c](#) B. Sanderson
6. **Treasurer's Report:** C. Siemens
 - September 2023 reconciled. [m/s/c](#)
7. **Communications:** B. Sanderson
 - 2 Thank you letters (as attached)
 - from student; bursary received.
 - from 399; on behalf of their injured member.
8. **Executive Report:** P. Bass
 - New Collective Agreement and Wage Scale: Don't have yet, putting pressure on Anne, BCPSEA would like to format all of our collective agreements and put them out. Most of BC doesn't have collective agreements. John, Paula and Denise went with the employer and went through page by page to look for corrections; sent to BCPC to correct the errors. We received it back, got Juan and Linda to go over found more errors and missing the wage chart, sent back to BCPC for final corrections, waiting on Anne to submit the wage chart to BCPC and then our Collective agreement should be final.
 - Dashboard Overview Most members asking questions that can be found in the Human Resources button, job descriptions also found in the Human Recourses. (showed how to access and view).
Q: how often is our job evaluated?
A: 2017 was the last time, currently working with John working on language for the job evaluation questionnaire. Not everyone gets the questionnaire so make sure we the members who do the questionnaire, list what we are doing. Looking at the Indigenous Ed group and ECE group, also on the list is clerical.
 - Christmas Coupons (expires Dec. 31, 2023)
[Gone out.](#)

9. Membership Officer Report:

C. Hedstrom

905 – 24 new, 7 withdrawal, 1 retire total, gain of 16.

10. Grievance Report:

J. Hernandez

2019-08 Contracting out	In Abeyance (IE elders)
2023-08 Qualifications	Stage 3
2023-09 Qualifications	Stage 3
2023-10 Custodial Job	resolved stage 2.

11. Committee Reports:

- K-12 (Denise Naef)
- International Solidarity (Juan Hernandez)
- Women's and Gender Rights (Becky Sanderson)
- Indigenous (Shawn Bortolon)

12. New Business:

Motion: That CUPE 3742 approve up to \$15,000 (fifteen thousand) for 4 (four) people to attend CLC. Winter School. m/s-
discussion: voted 13/9/2 sustained. Motion Carried
Motion to destroy m/s/c

Motion: That CUPE 3742 donate \$250.00 to CoDevelopment Canada
m/s/c

13. A.O.B. (any other business):

- C. Hoffman –Shop steward meeting starting any time soon?: John helping plan and starting in January and wanting regular as many stewards are new and old. Up to 5% can be stewards of our union.
- C. Hoffman – NADC changing their bylaw and do we have any thoughts of re joining?
A: bring info to the executives first and we can ask questions first and then Jeanette and Cody willing to come answer question here for our members. Looking at Jan. and Feb. to have discussion and then bring to the members.
- Pam Mailloux– funds for Bonny Harris motion for \$500 Carolyn Hoffman-s/c
Discussion: house burnt down, hardship money. No insurance, but the expense to remove the debris and close BCHydro. All in favor, passed.
- Jill Greenlees – motion to open application for the 4 cupe 3742 to attend winter school-m/ s/
Discussion: carried

14. Good & Welfare

6 Door prizes (6- \$25 Gift card): Suzanne Dallman, Becky Sanderson, Julie Waychesen, Cindy Siemens, Shalu Manhas, Denise Naef

50/50 draw: \$45.50 – Erin Savard

Once a year attendance draw: \$200 – Shalu Manhas

General Membership Meeting
Jan. 20
Feb. 10
April 13
May 4
June 8

Done at 12:16pm

May 29, 2024, Election Day:

Vice President

Secretary Treasurer

Executive Shop Steward

Trustee 3 year