

**LETTER OF UNDERSTANDING
BETWEEN
SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)
AND
CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 3742**

Spring Break – 2020-2021

This is to confirm that the Board will make the additional days of instruction required for the extension of spring break revenue neutral for CUPE 3742 sessional support staff members.

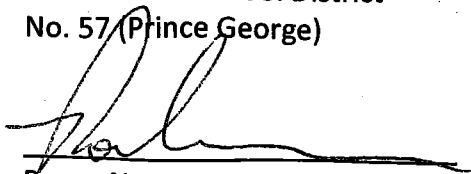
The four additional days for Spring Break for the 2020-2021 school year, will be paid as regular working days for those employees in lieu of the additional 7 (seven) minutes per day worked throughout the 2020-2021 school calendar by CUPE 3742 sessional support staff members.

Notes:

- May choose to roll over five vacation days to cover the Spring Break 2021 (March 22-26).
- March 29-April 1 will be recorded as regularly scheduled days of work in lieu for payroll reporting. Payment for March 29-April 1 will be based on the regular schedule of the week of March 15-19.
- There is no payout for the 7 (seven) minutes per day should the person currently in a position, not be in one during the 2020-2021 Spring Break.
- A new staff member who starts a position prior to spring break would get the four days as regularly paid.
- Individual leaves that may impact this shall be addressed on a case by case basis.
- This offer for Spring Break for the 2020-2021 school year is made without precedence and without prejudice for any future Spring Breaks.

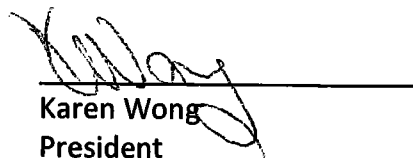
Signed this 21 day of Sept., 2020

Signed on the behalf of the Board
of Education School District
No. 57 (Prince George)



Royce Norum
Acting Director, Human Resources

Signed on Behalf of the Canadian
Union of Public Employees
Local 3742



Karen Wong
President